



Yarraville Special Developmental School  
No. 9278

**STAFF DRESS CODE**

Yarraville SDS Principal: Ashwini Sharma

School Council President: Kim Mace

**Certification**

School Council President

Signed ..... *J. Lee* ..... Date 27/2/18

Principal

Signed ..... *Sharma* ..... Date 28/2/18

This policy ratified at School Council meeting 27/2/18



*Yarraville Special Developmental School*  
*Excellence In Learning*

## **STAFF DRESS CODE**

### **RATIONALE:**

A staff dress code establishes a sense of professionalism and pride, identifies staff as key people within the school community, and portrays a united staff team. Issues of equality, health and safety, and expense are also factors that need consideration when establishing a staff dress code.

### **AIMS:**

To establish a practical, professional and popular dress code supported by staff.

### **IMPLEMENTATION:**

- In support of the professionalism of our staff, we have chosen to implement a staff dress code.
- The dress code has been developed after a process of considerable staff consultation.
- The dress code, whilst not a prescriptive uniform, outlines minimum dress expectations and requirements.
- The minimum staff dress code expectations require:
  - That staff wear clothing commensurate to a professional work environment and appropriate to the task being undertaken (this may include leggings) worn with tops that come past the waistline.
  - Certain clothing such as singlets not be worn
  - Golf/Polo shirts need to worn instead of T- Shirts (Male staff)
  - That jeans must to be neat and tidy
  - Tracksuits only be worn on days when sporting activities (beyond normal PE timetable) are undertaken – swimming and whole day sporting activities
  - That footwear must be suitable for the tasks being undertaken by the staff member. Rubber thongs are not considered appropriate footwear for professional educators, as they do not portray a professional image as well as posing unacceptable workplace health and safety risks. Footwear with covered toes and covered backs must be worn.
  - That staff wear broad-brimmed hats during terms 1 and 4
  - That staff wear clothing that is tasteful and not 'revealing' or offensive
  - Clothing is not to display inappropriate logos, promote inappropriate products, or contain inappropriate language or messages
  - Offensive tattoos need to be covered
  - Piercings can be an OH&S issue and it is the responsibility of staff to be mindful of this

**EVALUATION:** This policy will be reviewed as part of the school's three-year review cycle, or at times when the principal believes that staff dress code issues warrant a review.