



## SAFE SCHOOLS – PROGRAM Action Plan

Yarraville Special Developmental School is committed to creating a safe and inclusive environment for all its students, including LGBTI students.

Yarraville Special Developmental School acknowledges that people identify in different ways and have different orientations, gender identities and sexualities. We celebrate Individuality and encourage students and staff to be happy with who they are and what they want to be, and we ensure that a variety of role models are available to them. We value a diverse curriculum and community that is inclusive of all people. Queer, Intersex or other (LGBTIQ\*). We acknowledge that students and staff may wish to express their identity by the clothes they wear or the groups they identify with.

Yarraville Special Developmental School is committed to creating and sustaining a safe, equitable, respectful and inclusive learning environment for every student and staff member, same-sex attracted, intersex and gender diverse students and staff.

### ACTIONS

- Discussed that our school values reflect inclusiveness and safety
- Celebrate Harmony day with the theme “Everyone Belongs”
- Ensure appropriate professional development is undertaken by staff to empower staff to create safe and inclusive spaces within the school.
- Sharing Safe School program with School Council
- Leadership team attended all safe school PDs
- Promote a gender neutral uniform for students
- Have gender neutral toilets for students at the school.
- Informed the school community about the commitment school has made

### OUTCOMES OUR SCHOOL WOULD LIKE TO SEE

The outcomes we would like to see at our school are:

- Less discriminatory behaviour and language within the school
- Staff and students show respect for and valuing diversity and safety within the school
- Students feel more empowered and engaged, leading to improved academic outcomes.
- Improving communication between staff and students about the importance and benefits of diversity and respect in society.
- Displaying posters around the school celebrating diversity to create and safe and inclusive culture.
- No incidence of homophobic language.
- A school culture that is accepting and celebrates diversity (and in particular those who are same-sex attracted, intersex and gender diverse) and challenges discriminatory behavior.

### HOW WE WILL COMMUNICATE OUR SCHOOL’S WORK

We will communicate the commitment statement, actions, and intended outcomes to the school community by:

- Updates within the school newsletter.
- Insertion of Safe School’s banner within the school’s website.
- Inclusion of our commitment to being a Safe School within school’s Inclusion policies.
- Staff meetings.